

EXHIBIT O



**Police**  
**Graduation Ceremony**  
*Division of Police, Columbus, Ohio*

☆☆☆☆☆

*The*  
*One Hundred and Thirty Fourth*  
*Recruit Class*

☆☆☆☆☆

*Andrew J. Ginther, Mayor*  
*Ned Pettus Jr, Director of Public Safety*  
*Michael Woods, Chief of Police*

☆☆☆☆☆

*February 12, 2021 ~ 10:00 A.M.*

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*Columbus Police Training Academy*  
*Columbus, Ohio*

## Graduation Program

Call to Order ..... **Mark Lang**  
Training Bureau Commander

Pledge of Allegiance ..... **Mark Lang**

Remarks..... **Shannon G. Hardin**  
City Council President

Oath of Office ..... **Mark Lang**

Remarks..... **Michael Woods**  
Chief of Police

Remarks..... **Officer Cody Banks**  
Class Orator

Presentation of Awards ..... **Chief Woods**

Presentation of  
Certificates of Graduation..... **Chief Woods**

Class Flag Presentation ..... **Class Officers**

## Class Officers

President ..... Kelci Rodriguez  
Vice President ..... Shawn Smith-Davis  
Secretary ..... Morgan Milliken  
Treasurer ..... Michael Beidleman  
Orator ..... Cody Jones

## 134<sup>th</sup> Class Roster

Megan E. Andres	Matthew S. Jarvi ( <i>Delaware Co. SO</i> )
Shane B.W. Bass	Cody A. Jones
Michael O.O. Beidleman	Austin J. Kinzel
Jordan M. Bernsdorf	Dayne T. Linhart
Roscoe M. Blackburn, Jr.	Davis A. Messbarger
Alfred F. Blevins	Morgan K. Milliken ( <i>Gahanna PD</i> )
Michael A. Boehm	Dwyain J. Montgomery
Benjamin M. Brown	Devin J. Moore
Trey F. Brown ( <i>Newark PD</i> )	Lucas M. Moore
Alek J. Buck	Samual M. Nance
Austin M. Butler	Adam V. Nguyen
Michael O. Carter	Kaylah M. Peele ( <i>Grove City PD</i> )
Hunter K. Carty ( <i>London PD</i> )	Adam D. Robinson
Benjamin E. Chambers	Kelci L. Rodriguez
Brandon J. Crump	Michael T. Rubens
Joshua E. Davis ( <i>Bexley PD</i> )	Mario Ruiz
David E. Dutton	Matthew L. Schorr
Seth M. Eckel	Shawn D. Smith-Davis
Dakota D. Freeman	Jeremy T. Spoonemore
Jacqueline N. Gaunt ( <i>Delaware Co. SO</i> )	Kaprina T. Steward
Nathan G. Hanna	Luke H. Stickle
William F. Harris IV	Zachary N. Strawser
Zachary J. Hossler	Joseph C. Vencill



## EXHIBIT P

**From:** Jonathan Jones <[redacted]>  
**Sent:** Sunday, November 1, 2020 9:44 AM  
**To:** DPS ADCentralRecords <[redacted]>  
**Subject:** [EXTERNAL]Request for LEADS denials breakdown by race/gender

Attached is request for information on LEADS denials based on gender and race. If possible, it is respectfully requested for a two week turn around on this information.--

Jonathan Allen Jones



Request for racial breakdown of LEADS.pdf  
27K

Gmail

**PRR-20-003102**

**ADCentralRecords@dps.ohio.gov** <ADCentralRecords@dps.ohio.gov>  
To: "j.appleseed.34@gmail.com" <j.appleseed.34@gmail.com>

Wed, Dec 2, 2020 at 10:27 AM

Hi, I received your email regarding the records request for the Ohio State Highway Patrol. I am sorry that I have not been able to respond to you sooner.

Due to the direct order of Governor DeWine, regarding the COVID-19 pandemic, we have minimum staffing and are currently teleworking. Please expect a lengthier delay with responsive records. Thank you for your patience during this unprecedented situation.

Timothy Wallace  
Customer Service Assistant II  
Ohio State Highway Patrol  
Central Records  
P.O. Box 182074  
Columbus, Ohio 43218-2074  
(614) 466-3336 -Office  
(614) 644-0750 -Fax

Mr. Jones - The Ohio Department of Public Safety does not collect race and gender information from applicants requesting access to the Law Enforcement Automated Database System. Please contact me with any additional questions or concerns.

Alex H. Armitage

Ohio Department of Public Safety

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Jonathan Allen Jones

If you believe this to be a malicious and/or phishing email, please send this email as an attachment to

**Jonathan Jones** <j.appleseed.34@gmail.com>  
To: "asarmitage@dps.ohio.gov" <asarmitage@dps.ohio.gov>

Fri, Dec 4, 2020 at 12:04 PM

Is there any information that you may offer to the reason why this isn't collected? Or any information on why access is denied for a Black applicant who had an arrest with no conviction and expunged and not treated the same as Caucasian officers arrest with no conviction?